

NAME: *David L. Schreiner, PhD*

DATE:

### LEADER AS VISIONARY & STRATEGIST:

Continuously scan the environment to identify opportunities to improve the lives of others through innovation and with creativity. Be willing to challenge existing paradigms.  
**Create long-term positive impact.**

### LEADER AS AUTHENTIC SELF:

Understand and continually assess my Why. When making change, start small. Be me regardless of the setting. Stay curious and open to challenging my current beliefs. Improve every day.  
**Wherever I go, I am there.**

### LEADER AS RELATIONSHIP BUILDER:

**Make time spent with me the best part of other people's day.** Be present, be kind, and possess genuine interest and concern for others.

### MY DEFINITION OF VALUES DRIVEN LEADERSHIP:

One who has an unquenchable thirst for continual learning, challenges existing practices, produces positive results, innovates to improve the lives of others, and loves unconditionally.

### LEADER AS RESULTS DRIVER:

Drive clarity around key performance metrics and grow leaders by holding myself and others accountable. Be tough-minded on standards and tender-hearted with people. Embrace the power of AND and reject the tyranny of OR. **We can always do better.**

### LEADER AS TEACHER & LEARNER:

Strive to Be interested and not interesting. Believe in people more than they believe in themselves. Be curious and challenge theories and beliefs to promote learning. Be an agile learner. **Every piece of granite has a masterpiece waiting to be released.**

### MY LEADERSHIP LIFE PERSPECTIVE:

**Improve myself, my family, my friends, my community and the world by writing and speaking about love.** Be a missionary for outstanding health, vibrant communities, and spreading love through generosity and healing.

*David L. Schreiner*  
Ph.D.  
PRESIDENT | CEO KSB HOSPITAL

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